

Health and Safety Policy Statement

Health and Safety at Work etc Act 1974

This is the Health and Safety Policy Statement of Vanstone Building & Consultancy

As Health and Safety Manager I commit Vanstone Building & Consultancy to the highest standards of Health and Safety and will ensure that it complies with all statutory duties on Health and Safety. Vanstone Building & Consultancy will provide safe and healthy working conditions for our employees and the self-employed workers under our control and will ensure that the conduct of their work does not endanger employees of others and the public.

Sufficient time and resources will be allowed for health and safety and the Company will:

- Ensure adequate risk assessments have been carried out and appropriate control measures are in place to control risks arising from the work activities.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain safe plant and equipment, and require contractors to similarly satisfy requirements ensure safe handling, use of substances, and safe disposal of any surplus or generated waste.
- Provide information, instruction and supervision for employees.
- Ensure all employees are competent to do their tasks, and source them adequate training as necessary and appropriate.
- Aim to prevent accidents and cases of work-related ill health.
- Maintain safe and health working conditions.
- Ensure that any deliberate breach of health and safety rules and procedures lead to disciplinary action; and review and revise this policy as necessary at regular intervals not exceeding 2 years.
- As Health and Safety Manager, I will set a good personal example to others complying with duties laid upon me and I will expect all employees to co-operate with the company in respect of this policy to ensure that it is carried out.

Neil Vanstone
Principal Owner
For and on behalf of Vanstone Building & Consultancy

Date: 14th December 2025